



LEADERSHIP FOR DIVERSITY

Diversity: enriching classrooms

INCLUSIVE PERSPECTIVES AND BACKGROUNDS HELP BUILD PLURAL LEARNING SPACES, EMPOWERING SCHOOL LEADERS TO LEARN AND DEBATE

Classrooms and schools are a live reflection of societal changes and struggles, and in this day and age, teachers and education professionals are in charge of navigating the diverse ocean of opportunities that young students need.

As European societies across countries grow to be more varied and plural, barriers and stereotypes fall, leaving up space for the flourishing of **new ways to appreciate culture**, interpersonal relationships, customs, ways of living and all there is in between!

The role of teachers and school leaders is not only to stick to formal educational requirements, but also **lead the of future generations** with expertise and support, ensuring their development as young adults integrate an open approach to life, work, and personal relationships.

The project Leadership for Diversity aims to **equip professionals in the field of education with the necessary tools to adapt to new classrooms**, where conversations are not only held unilaterally teacher-to-student, but cyclically; in a dynamic where all schools professionals and leaders collaborate to enrich the learning experience, making this new dynamic a standard practice.

This entails adapting to plural cultures, backgrounds and diverse socioeconomic upbringings; which will ultimately mean the success of a long-term and sustainable learning experience. School leaders will benefit off this project by broadening their scope of action and gaining real feedback from their students; whereas the scholars will gain an understand of group dynamics and education that will accompany them throughout their whole educational journey and later, professional life, planting the seeds of diversity in the circles they enter as they grow to be in the different stages of life.

Inside this special issue:
CREATE COLLABORATIVE
CREATIVE SPACES IN
YOUR SCHOOL





How to foster **creative collaborative** spaces in your **school**

LET TECHNOLOGY HELP YOU!

Before taking on action, it is important to assess your school's and classroom's needs, resources and final objectives.

Ask questions like:

- How much space do we have?
- What equipment do we have access to?

Does it include technological equipment?

- What are the needs and pain points of our students?

Creating spaces in classrooms where diversity and opinions are interchanged freely helps form more cohesive bonds between students and teachers.

To clarify, the space mentioned above does not have to be a physical one, dedicating time in a week to check up with students and spark up debates that interest them is also a way of creating a diverse and collaborative environment with few resources: time, attention, and willfulness to listen and understand.

Some ideas of projects to make classrooms more collaborative are: moodboards, debates, conversations about news and doing arts & crafts in group.



Depending on the resources, you can use more traditional approaches, and help the experience by using some aid from technological means that will open students to the use of advanced tools powered by artificial intelligence (AI) and deep tech.

Start with small scale projects and, as you get feedback from students and teachers, you can scale initiatives and enter bigger ventures in the classrooms by making progressive improvements.

DIVERSE DECOR

Incorporating art, quotes and symbols from different ethnicities and communities can help students feel more welcome, while learning from their peers.

FLEXIBLE SEATING

Provide a variety of seating options to adapt to different learning styles. Consider group tables, comfortable chairs, different table arrangements and even floor seating.

CULTURAL EXCHANGE CORNERS

Designate areas where students can display and share elements of their culture, such as artifacts, traditional clothing, food items, dances...

DIVERSITY DAYS

Dedicate specific days to celebrate diversity in the school, hosting events, performances and activities that showcase various cultures.

INTERACTIVE TECH

Use interactive technology to engage students in collaborative learning by setting up whiteboards, digital collaboration tools, or virtual reality experiences.





Join our community!

Leadership for Diversity is a European project that aims to foster inclusive and resilient schools by improving school leaders' competences in educational leadership development and diversity management.

We invite you to subscribe to our newsletter to receive monthly updates on:

- Our upcoming activities and key learnings in each phase of our project.
- The complexity of diversity and the impact of biases when interacting with people from other backgrounds, including students, staff and families.
- The role of the educational leader in establishing a diverse and inclusive school.
- How to develop a positive approach to creating a welcoming and equitable learning environment.
- Actions to integrate inclusive practices into the educational environment.
- Current research on inclusive and resilient schools, educational leadership and diversity management.

Subscribe here: <http://eepurl.com/iFT5Uk%20>

Please forward this invitation to everyone in your network who is passionate about diversity and inclusion in education

